



[Unofficial Translation]

**Announcement of the Rights and Liberties Protection Department
Re: Policy to Promote Integrity and Transparency
of the Rights and Liberties Protection Department**

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The Cabinet has passed a resolution on 5th January 2016 requiring all governmental agencies to participate in the Integrity and Transparency Assessment: ITA. Moreover, the National Anti-Corruption Strategy, 3rd Phase (2017 – 2021), Strategy 4 specifies that the Integrity and Transparency Assessment is a key strategy for the proactive corruption prevention measure. In order to ensure that governmental agencies operate in a transparent manner, possess a mechanism to guard against the risk of corruption, including the ability to prevent corrupted practices which may occur, all governmental agencies are required to participate in the ITA with respect to their respective operations with the objective of enabling the relevant governmental agencies to use the assessment results to improve and raise the levels of integrity and transparency of their operations in an appropriate manner.

The Rights and Liberties Protection Department envisages the importance of promptly resolving Thailand's corruption problem which has adversely affected and damaged the nation. The prevention and suppression of corruption in the public sector is one of the key policies of the country which the Government has included in the 20-Year National Strategy (2017 – 2036). Accordingly, all members of the executive team and officers of the Rights and Liberties Protection Department shall be jointly committed in the management of the work and the pursuit of the Department's missions by complying with the principle of good governance and grant opportunities to the people and the stakeholders to participate in the prevention and suppression of corruptions in the public sector. Hence, practice guidelines with respect to 6 areas are hereby established to promote integrity and transparency within the Rights and Liberties Protection Department, as follows:

1. Transparency

Practice Guidelines : Transparent and accessible information with respect to procurements

: Transparent and accessible information about the Department, in accordance with the Official Information Act B.E. 2540 (1997)

: Provide opportunities for stakeholders to participate in the operations of the Department

: Manage complaints relating to the operations / the provision of services of the Department

: Disseminate the results of the operations and the self-assessment to the public

2. Readiness to Admit Errors

Practice Guidelines : Committed in the operations / management of every step of the work in accordance with the rule of law principle and the principle of responsibility by strictly adhering to the law and regulations in full

: Clearly display the details of the operational steps with respect to the main missions and the time required to complete each step, to be used as references by service users or stakeholders

3. Corruption-Free Operations

Practice Guidelines : Impose strict measures to prevent officers from requesting for money, objects or any other form of benefit from a stakeholder and to prevent officers from using their respective position for the benefit of others or for accepting bribes

: Develop an operational plan to promote the integrity and ethical conduct and an operational plan to prevent and suppress corruptions and abuse of power in the public sector, focusing on the importance of positive measures that guard against the problem of breaching discipline, ethical code, government officer ethics, corruptions and abuse of power, to ensure that civil servants, government officers and officers are able to use them as guides when performing their duties

4. Culture and Ethical Value of the Department

Practice Guidelines : Prevent the occurrence of conflict of interests within the Department by ensuring that officers understand what constitute acts and instances of conflict of interests or how they are able to separate personal benefits from collective benefits

: Create a culture within the Department which has zero tolerance for corruptions and ultimately leading to an anti-corruption culture

5. Performing Work Ethically

Practice Guidelines : Prepare a manual or a practical standard for the performance of the main missions which is clear and in accordance with the laws, regulations and practices

: Focus on managing/developing human resources in a systematic, morally sound, ethical, transparent, cooperative and examinable manner

: Give importance to the management of the budget in a systematic manner in accordance with the principles of transparency, rule of law and efficiency by adhering to the principle of worthiness and is examinable.

: Delegate work in an equal manner and without bias

: Promote the creation of an environment which facilitates and promote performance

6. Communication within the Department

Practice Guideline : Communicate to disseminate the 5 policies to officers of the Department in order to raise awareness and the importance of performing work in an ethical and transparent manner.

The performance of official duties shall embrace the sufficiency economy principle and the royal guidance of His Majesty King Bhumibol Adulyadej which was provided to the civil servants as the life guiding principle; whereby one shall be diligent, persevering, strong, enduring, determined, loyal, honest, self-composed and prioritize collective benefits over personal gains, manage their respective duties with determination and concentration, drive strategies towards successful and efficient implementation, provide services to the people, both in the promotion of rights and liberties and prevention and protection of the rights of the people from infringements, provide assistance which is just and expedient, create a guarantee in accordance with the international human rights standards, as well as assisting the people and ensuring that they receive the highest level of benefits by utilizing knowledge and building relationships with others, complete their respective duties within the specified time and in accordance with the true objectives, adhere to the benefits of the country and righteousness, for the purposes of stability, prosperity and sustainability of the Kingdom of Thailand.

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- Countersigned -

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Director-General

Rights and Liberties Protection Department